

Regulatory Analysis

Notice of Intended Action to be published: 871—Chapter 55
“Labor Management Cooperation Program”

Iowa Code section(s) or chapter(s) authorizing rulemaking: 17A and 84A as amended by 2023 Acts, Senate File 514

State or federal law(s) implemented by the rulemaking: Iowa Code chapter 17A as amended by 1998 Iowa Acts, chapter 1202; Iowa Code section 84A.1; Iowa Code chapter 96; and Executive Order 11

Public Hearing

A public hearing at which persons may present their views orally or in writing will be held as follows:

July 29, 2025
1 p.m.

[Microsoft Teams](#)
Meeting ID: 284 516 314 915 1
Passcode: 6ji7qk7U
Dial in by phone: +1 469.998.6043
Phone conference ID: 357 715 687#

Public Comment

Any interested person may submit written or oral comments concerning this proposed rulemaking, which must be received by the Workforce Development Department no later than 4:30 p.m. on July 29, 2025. Comments should be directed to:

Brooke Axiotis
Iowa Workforce Development
1000 East Grand Avenue
Des Moines, Iowa 50319
Phone: 515.802.9245
Email: brooke.axiotis@iwd.iowa.gov

Purpose and Summary

The purpose of rescinding these rules is to remove outdated appropriations for an outdated program.

Analysis of Impact

1. **Persons affected by the proposed rulemaking:**
 - **Classes of persons that will bear the costs of the proposed rulemaking:**
The general public and stakeholders will bear the costs.
 - **Classes of persons that will benefit from the proposed rulemaking:**
The general public and stakeholders will benefit.
2. **Impact of the proposed rulemaking, economic or otherwise, including the nature and amount of all the different kinds of costs that would be incurred:**
 - **Quantitative description of impact:**
There is no quantitative impact.
 - **Qualitative description of impact:**
There is no qualitative impact.

3. **Costs to the State:**

- **Implementation and enforcement costs borne by the agency or any other agency:**

Not applicable.

- **Anticipated effect on State revenues:**

There is no anticipated effect on State revenues.

4. **Comparison of the costs and benefits of the proposed rulemaking to the costs and benefits of inaction:**

Not applicable.

5. **Determination whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rulemaking:**

Not applicable.

6. **Alternative methods considered by the agency:**

- **Description of any alternative methods that were seriously considered by the agency:**

Not applicable.

- **Reasons why alternative methods were rejected in favor of the proposed rulemaking:**

Not applicable.

Small Business Impact

If the rulemaking will have a substantial impact on small business, include a discussion of whether it would be feasible and practicable to do any of the following to reduce the impact of the rulemaking on small business:

- Establish less stringent compliance or reporting requirements in the rulemaking for small business.

- Establish less stringent schedules or deadlines in the rulemaking for compliance or reporting requirements for small business.

- Consolidate or simplify the rulemaking's compliance or reporting requirements for small business.

- Establish performance standards to replace design or operational standards in the rulemaking for small business.

- Exempt small business from any or all requirements of the rulemaking.

If legal and feasible, how does the rulemaking use a method discussed above to reduce the substantial impact on small business?

This rulemaking does not have a substantial impact on small business.

Text of Proposed Rulemaking

ITEM 1. Rescind and reserve **871—Chapter 55**.